

Senior Airman Adam Wyse, 376th Expeditionary Logistics Readiness Squadron, deployed from the 87th Aerial Port Squadron, Senior Lt. Temirbek Torobekov, Chief, Logistics Service, Ministry of Emergency Situations and 1st Lt. Pavel Tendetnik, 376th Air Expeditionary Wing Coalition Coordinator, form a human chain to load a truck with humanitarian goods from the Slovak Republic to Kyrgyzstan. (U.S. Air Force Photo/Master Sgt. Daniel Nathaniel)

87th Aerial Port Airmen assist in Kyrgyzstan humanitarian aid mission

By Capt. Tim Wade 376th AEW Public Affairs

MANAS AIR BASE, Kyrgyzstan — Airmen from the 376th Air Expeditionary Wing assisted with the delivery of humanitarian supplies from Slovakia to the Kyrgyz Republic here March 22.

The supplies, which were donated over a year ago, were brought to the base via a C-17 Globemaster III from Ramstein,

Germany

The supplies were mounted on six pallets.

Reserve Airmen deployed to Manas Air Base from the 87th Aerial Port Squadron at Wright-Patterson Air Force Base, Ohio, assisted in the off-load of pallets, which totaled 22,000 pounds, and included items such as tents, blankets, stoves, heaters, gloves, masks, etc.

The items were loaded onto

three two and a half ton trucks by around 25 Airmen. The supplies were taken to a Kyrgyz warehouse to be distributed.

"It was an opportunity for the 376th Air Expeditionary Wing to play a small role in getting the items to the Kyrgyz citizens," said Col. Jeff Barnson, 376th AEW vice commander. "We were honored to help our Kyrgyz brothers and sisters in need."

Which way?

By Chaplain (Capt.) Jonathan Kollmann/445th Airlift Wing

Don't copy the behavior and customs of this world, but let God transform you into a new person by changing the way you think. Then you will learn to know *God's will* for you, which is *good and pleasing and perfect. Romans* 12:2 NLT

I estimate that in my life time I have moved over fifteen times. Half of my life was spent on a humble farm in Indiana, the other here and there. As I think back there was a way of life, within "country" living. Now living in suburban Cincinnati has its own unique ways and challenges. It took me awhile to grow accustomed to suburbia. But, I enjoy it. One thing I caution myself over and over is making sure no matter where I live, work and serve I do my best living God's way wherever I am. It is so easy to get in the "keep up with the Jones'," cycle or allow culture to form my values and principles.

The Bible says something different. The Bible says that God in his love has given us boundaries for our protection and well-being. It's up to each of us - every day - to decide what we will do about the boundaries. It comes down to a matter of, "will I?" Am I going to seek God's will for my life and obey him? Or am I going to go my own way, do my own thing, or keep up with my neighbors, no matter what God says. I have learned (sometimes the hard way) God's way is best all the time! How about you? Is your whole life...headed God's way?

It's all about the team

By Col. Dominguez 445th Vice Commander

It is with a heavy heart that I am departing the 445th for a new assignment. After 14 years in this wing working side by side with many of you,



Col. Dominguez

I've come to appreciate the fact that I've been working with the finest men and women that I've ever been around. Without a doubt, it will be the people and the mission that I will miss the most. In the 445th, I have always felt that I was so fortunate to be part of a championship team. Noted Green Bay Packer coach Vince Lombardi said this about teamwork:

"Individual commitment to a group effort-that is what makes a team work, a company work, a society work, a civilization work. People who work together will win, whether it be against complex football defenses, or the problems of modern society."

When I look around the 445th, I am simply amazed at the level of talent that we have on our team. The knowledge, experience and commitment necessary to function as a strategic airlift wing is indeed immense. It takes everyone working together to achieve greatness and that is what you have done. Our team is truly comprised of all stars. There are the Security Forces who seem to be on continuous orders

deploying in harms way and the ASTS and AES, whose sacrifice and dedication routinely saves lives. In addition, our stellar lineup consists of Aerial Porters, LRS, ALCF, Communications, Services, and CES troops, whose specialized skills are helping us combat the War on Terror. The Mission Support Flights, the AMDS, and the Headquarters staff provide a key role in enabling all our units the ability to successfully prosecute the war. And of course, our maintainers and aircrew, whose valiant efforts keep the mission on track and allow us to deliver the goods.

Although you will face many challenges in the upcoming months as you forge ahead towards the ORI, I know the same hard work, sweat, and teamwork you've shown in the past will ensure success. Again, I'm truly honored to have served on this championship team and I'll miss the camaraderie and esprit d'corps that make working in the 445th so rewarding and fun.

I would be remiss if I didn't thank the Command Section for their continuous help and support. Chief Mouser, your dedication to the well being of the troops is truly remarkable. Lt Col Kelly and Yvette, I couldn't have done it without you. General Davis, thanks for giving me the opportunity to serve as your Vice Wing Commander for the past two years...what a great experience. Last, but not least, I would like to personally thank each and every one of you for making my stay in the 445th so enjoyable.

Wishing you all the very best! Godspeed and safe travels!

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Kirkuk structures team saves lives, money

By Senior Airman Bradley A. Lail 506th Expeditionary Communications Squadron

KIRKUK REGIONAL AIR BASE,

Iraq — Not only did the 506th Expeditionary Civil Engineer Squadron structures flight potentially save lives by finding a better solution for protection of security forces Airmen guarding Kirkuk Regional Air Base, Iraq, they are also saving the Air Force almost \$40,000 by recycling humvee windshields.

The Airmen put their heads together to come up with the life and money-saving idea. They placed the three-inch thick, 260-pound, titanium-framed safety glass in the window of the newly designed security forces towers.

"Because of the level of importance and the high degree of difficulty, the tower window project is one of our most rewarding tasks," said Senior Master Sgt. Clarence Super, 506 ECES structures superintendent.

Staff Sgt. Alan Baker, 506 ECES structures technician, deployed from the 445th Civil Engineer Squadron, designed a method for combining two damaged ballistic humvee windshields, previously used by the Army in uparmored humvees, that could be sturdy enough to be mounted in the window openings of the new towers.

After the initial design of combining and utilizing these ballistic windshields in the towers, 506 ECES arch welders Tech. Sgt. Nick Gallup and Senior Airman Brad Burbage, deployed from the 445th Civil Engineer Squadron, went to work. They welded the windshields together and fabricated a frame with sill plates and brackets that could support the windshields and be bolted to the tower.

Once the 260-pound windshields were hoisted and



Senior Airman Bradley **Burbage cuts brackets** off a humvee windshield at Kirkuk Regional Air Base, Iraq March 8. The windshields are being reused by the 506th **Expeditionary Civil Engineer Squadron** structures flight to provide an increased amount of protection to the security forces tower quards. Airman Burbage is an arch welder with the 506 ECES, deployed from the 445th Civil Engineer Squadron. (U.S. Air Force photo/Senior Airman Bradley Lail)

properly placed in each of the new towers, Staff Sgt. Phillip Lavor, 506 ECES structures technician, designed a procedure to seal off the openings on each sides of the windshields.

Plexiglass was used on each side to enclose the openings and wood was used to give the windows more support. Having to fasten four separate types of material together (wood, metal, concrete and Plexiglas) was a very complicated procedure. The Plexiglas had to be affixed with hinges to maintain climate control when closed while allowing tower personnel to open it as necessary.

As of right now, the old towers are made of wood and the windows of the towers are made of Plexiglas. The new towers are concrete structures designed to withstand blasts from possible mortar attacks as well as rocket and small arms fire.

"The 506 ECES team is doing a great job," said Maj. Tamara

Mayer, 506th Expeditionary Security Forces commander. "The windshield provides an increased amount of protection and also recycles something that (would have been) tossed."

The ballistic windshields, which are considered unserviceable for combat operations outside the wire, have been given new life.

Although the windshields are not serviceable for convoy standards, they are very much serviceable as a means of protecting troops who are currently using Plexiglas as a means of protection against hostile action.

Originally, there wasn't anything in the windows at all in the new towers. The idea has been mimicked by other installations, and they are currently in the process of upgrading their guard towers to afford Airmen the highest level of protection.



445th Operation AND Maintenance Group

Commanders relinquish command then retire



During the ceremony Col. James Blackman relinquishes command to Col. Roger Gallet April 15. Colonel Gallet was the 939th Operations Group Commander, Portland International Airport, Portland, Ore. He has logged more than 6,500 flight hours and has flown the T-37, T-38, and KC-135A/E/R. Welcome Colonel Gallet!



From the left, Col. James Blackman, 445th Operations Group commander, Maj. Gen. Hanferd Moen, Jr., Director of Intelligence, Air, Space and Information Operations, Headquarters Air Force Reserve Command, and Gen. Duncan McNabb, Air Mobility Command commander stand for the beginning of the 445th Operations Group Change of Command ceremony and retirement ceremony for Colonel Blackman April 15.



Col. Roger Gallet, incoming 445th Operations Group commander



Left, Col. James Blackman presents flowers to his family at his retirement ceremony.



Col. Roger Gallet the incoming 445th Operations Group commander with his wife, Theresa.

445th Maintenance Group CHANGE of COMMAND



Col. Anna Schulte, incoming 445th Maintenance Group commander.



During the ceremony Col. Robert Hunter relinquishes command to Col. Anna Schulte April 14. Colonel Schulte is returning to the wing after being here in September 1999 to November 2000 as the vice commander of the 445th Logistics Group and the 445th Maintenance Squadron commander. She then accepted an assignment as the 910th Maintenance Group Commander at Youngstown Air Reserve Base in Ohio. Welcome back Colonel Schulte!





Airmen from the 445th Maintenance Squadron, Aircraft Maintenance Squadron, and Maintenance Operations Flight stand in formation during the 445th Maintenance Group Change of Command ceremony and the retirement of Col. Robert Hunter April 14.



Col. Robert Hunter retires as the 445th Maintenance Group Commander and presents flowers to his guest, Jessica.

Guardsmen, Reservists can now request USERRA assistance online

ARLINGTON, Va.—Members of the National Guard and Reserve can now request assistance online from Employer Support of the Guard and Reserve ombudsmen for employment issues arising from military service or mobilization.

The Uniformed Services Employment and Reemployment Rights Act is the federal law that protects the employment of military reservists and prohibits employment discrimination on the basis of military service.

Guardsmen and Reservists can visit the ESGR website at www.esgr.mil and select the link, "USERRA Complaint Request" on the right side of the page. The service member is asked to provide contact information for him or herself and his or her employer, as well as a brief explanation of the

issue. The information is stored on a secure server and ESGR assigns the request to one of its 900 volunteer ombudsmen for informal mediation. Guardsmen and Reservists are still able to use ESGR's customer service center at 1-800-336-4590 to initiate a request.

"While Guardsmen and Reservists have always been able to e-mail us from the website, the USERRA Complaint Request allows them the opportunity to initiate an ombudsman case online at any time of the day or night," said Philip T. Pope, acting executive director of ESGR. "The online request will complement the customer service center in making ESGR more accessible to Guardsmen and Reservists serving all over the world."

In response to USERRA complaint requests, an ESGR



ombudsman will contact the service member within 48 hours. If the ESGR ombudsman is unable to resolve the issue through informal mediation within 14 days, the Guardsman or Reservist is referred to the U.S. Department of Labor, the federal agency with statutory authority for enforcing USERRA.

Employer Support of the Guard and Reserve is a Department of Defense agency established in 1972. The mission of ESGR is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserve. ESGR volunteers provide free education, consultation, and if necessary mediation for employers of Guard and Reserve employees.





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Awards

Congratulations to the following 445th AW members who recently earned an award.

Meritorious Service Medal SMSgt Barbara Welshhans, 89 AS TSgt Robert Ehrenborg, 445 MSF

Air Force Commendation Medal TSgt Cleve Samuel III, 87 APS SSgt Joseph Holbrook, 445 OSS

Air Force Achievement Medal SSgt Stephen Nelson, 445 OSS TSgt Jennifer Davis, 445 MSF

Promotions

Congratulations to the following reservists recently promoted to the rank indicated.





William Bowden, 445 SFS



Senior Airman

James Coffey, 445 SFS Kacey Flanigan, 445 SFS Sherry Houston, 445 SFS Bradley Scheidt, 445 SFS



Staff Sergeant

Joseph Carucci, 445 AMXS Robert Hughes, 445 AMXS Henry Lewis, 445 AMDS Martin Moleski, 445 AW Paul Schrenk, 445 MXS Anna Tracy, 445 LRS Andrew Vantress, 445 **AMXS**



Technical Sergeant

Todd Cook, 445 ACLF Jason Cox. 445 MXS Shannon Marcum, 445 **MOF** Tammanica Muse, 445 **ASTS** Kevin Siglar, 445 AMXS Melinda Spitler, 445 AMDS David Winslow, 445 SFS



Master Sergeant

William Larue, 445 AES Tonia Vincent, 445 ASTS



First Lieutenant

Andrew Pierce, 89 AS



Captain

Scott Deboer, 89 AS Jamie Ratcliff, 445 AES



Lindsey Bullard, 445 OSS

Newcomers

Welcome to the following reservists, recently assigned to the 445th AW:

Col Roger Gallet, 445 OG Col Anna Schulte, 445 MXG Capt Jamie Ratcliff, 445 AES 2nd Lt Robert Alwine, 445 AES 2nd Lt Tobby Evans, 87 APS SMSgt Richard Gary, 445 MOF TSgt Gerald Keating, 445 MXS TSgt Chad Muscott, 445 AMXS TSgt Joan Weldon, 445 MSF SSgt Stacey Childress, 445 ASTS SSgt Irvan Higgins, 445 CES SSgt Lee Polencheck, 445 LRS SSgt Siam Siripavaket, 445 SFS SSgt Betsey Theron, 445 AMXS SSgt Daniel Wayman, 445 CF SrA Joshua Burkhardt, 445 LRS SrA Craig Forsha, 445 CES SrA Shawn Kaplan, 445 OSS SrA Ashley McIlhargie, 445 AMDS SrA Omar Reyes, 445 ASTS SrA Christopher Starkey, 445 **AMDS** SrA Brian Wainscott, 445 CES A1C Sherry Houston, 445 SFS A1C Sheilla Moses, 87 APS

A1C Mark Vickers, 445 AES Amn Candice Wallace, 445 CES AB Eric Hollopeter, 87 APS AB Justin Silva. 87 APS

New Motorcycle Safety Requirements

Memorial Day starts the traditional 101 Days of Summer

Safety This is

Campaign. normally the period when



summer and outdoor activities go into full swing.

Motorcycle and alcohol related mishaps have always been the leading traditional killer of Air Force personnel.

New this year, is the Air Force regulation AFI 91-207, which requires unit commanders to personally brief unit motorcycle riders and maintain an active log of the unit riders and personal motorcycle training.

Please contact the 445th Airlift Wing Safety Office at 257-5767 if we can be of any assistance with this new requirement.

Memorial Day

Begins 101 Days of Summer Think SAFETY



May 28,2007



Mandatory separation ages change for reserve officers

If otherwise eligible, Air Force Reserve officers can now stay in the service longer before reaching their mandatory separation age.

In the past, brigadier generals and below had to retire or separate when they reached age 60. Now they can stay until age 62. The age for major generals rose from 62 to 64.

These changes are a result of provisions in the 2007 National Defense Authorization Act.

With the approval from the secretary of the Air Force, chaplains and officers in some health professions may remain in an active status until age 67.

Eligible officers still have the option of voluntarily separating or retiring before their mandatory age.

Additionally, mandatory separation dates because of years of commissioned service restrictions have not changed. Unless otherwise continued, lieutenant colonels must separate or retire when reaching 28 years of commissioned service. The limit for colonels is 30 years.

Although the authorization act changed mandatory separation ages, it did

not change when officers become eligible to draw retirement pay. If they meet all other requirements for retirement, they may apply for retired pay upon reaching age 60.

Also unchanged is the requirement for an individual to request approval from the secretary of the Air Force to continue to receive service credit for any service performed once becoming qualified for retired pay, which typically occurs at age 60.

More information and a list of frequently asked questions are available at: http://arpc.afrc.af.mil/separations/msd.asp (Air Force Reserve Command News Service)

Senior raters rank nominees for position vacancy promotion

Starting in April, senior raters will rank who they nominate for position vacancy promotion to



major and lieutenant colonel. The June lieutenant colonel promotion board is the first group in the Air Force Reserve affected by this change.

The senior raters will handwrite their choices on the Promotion Recommendation Form. A 2/5



rating means the officer ranks second among five competitors.

"This change will help future boards more precisely identify exceptionally well-qualified records meriting selection," said Col. Rebecca Lewis, director of personnel in the Office of Air Force Reserve.

In the past, promotion boards did not know how many people in a group competed for position vacancy promotions.

A memo on this subject is available on Air Reserve Personnel Center Web site at http://arpc.afrc.af.mil/promotions/arpcm/cy07/arpc0708_web.pdf.

Drilling reservists can get more help April 14-15 by calling 800-525-0102 to speak with counselors at the Reserve Personnel Contact Center in Denver. (*Air Force Reserve Command News Service*)



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